

MINUTES

Employee Engagement and Wellness Committee

August 8, 2024

3:00-4:00pm

Members Present: Renea Peruski, Franki Hand, Megan Osetek, David Kobb, Martha Lull, Renee Martin, Jessica Potter

Members Absent: Nathan Rickey, Sara Tanis, Ashley Bergkamp, Terri McDonald, Noel Corwin, Cathy Colella, Charles Heidelberg, Aaron Hilliard, BethannTalsma

Recorder: Mary Kay Pobocik

1. June minutes approved.
2. Hand announced she is leaving the college.
3. College Activity/Events for Planning:
Hand presented spreadsheet she and Martin created of initiatives we are currently working on and ideas we've had for future events:

Summit Sessions: already doing one for committee and members are also presenting. Goal for summit: Potter suggested we present at each Summit. Take turns presenting.

Staff & Faculty Awards: a different committee manages but we champion & support. How do we continue to support? Post on our web page; share the word with colleagues.

Standing Ovarions: still new; hasn't been published yet; encourage others to participate.

Departmental Highlight: Potter working with Grounds as next department. We have to spearhead and engage departments to move forward. Kobb says he's working on FSC.

Introduction form: tool exists; not everyone knows about it. How to better promote? Form Cathy uses to send email to all team members when a new employee is onboarded. Potter says not everyone is comfortable with that. Potter asked Martin if this could be used for Supervisor training. Martin agreed it could be incorporated into the Supervisor training.

Webpage/Event Calendar: What merits being on this site? Is it just EEW content; or cross-over from other events. Peruski liked that it's just EEW. Need for getting the webpage more accessible; it's buried in the intranet/employee portal. Could it be on the Workplace Resources section of MyValley for ease. Peruski will check with IT.

Meetups: Not happening as regularly as a year ago. Getting buy-in across the college and consistency in finding people to run the meet-ups are obstacles. Can use PowerSchool to sign up. Add to next agenda, what meet-ups to plan.

Fun February: Hand was going to spearhead this for next Fun February but since she's leaving, suggested a smaller group to organize. Potter asked if anyone will volunteer to spearhead. Osetek suggested someone at the Museum. Hand suggested Ratcliffe. Potter suggested someone from CAH. Osetek suggested bicycling meetups.

Ballroom / Chair Massage: ballroom very popular; R Barnes could be asked for sessions either meet-ups/Fun Feb/Summit. Chair massage: always popular Colella looking at budget. Find opportunities to bring these in. Chair before holidays is a good idea. Next KV Focus add something to get ideas for future meetups, etc.

Take Your Child To Work: Martin will see how the committee can help support.

Will go through the rest of the list next meeting.

4. Peruski update: fitness challenge will kick off 16th of September through October. Lunchtime fitness: Noon to 1pm

Meeting adjourned: 4:00 pm.